



**Newclare Juma Masjid
& Educational Institute**
PO Box 88256, Newclare 2112, Telefax: 011 477 6935
4 Hoy Street, Newclare, Jhb, 2093

100 Day Feedback

Chairperson's Report

Let me take this opportunity to Praise Allah (SWA) for having brought us together to remind us of his infinite mercy and to praise Allah (SWA) for all the bounties and blessings he has bestowed upon us as a community. We are indeed humbled to have been entrusted by the community to lead this Institute and attempt to restore hope and dignity.

My name is Zainodeen Moosa, I am the Chairperson of the Executive Committee. As you all know a new committee was elected on the 1st June 2014. Please allow me to give an account of our activities for the past 100 days in office.

You have placed your trust in us as an Executive team to manage the affairs of the mosque and madressah and we will most certainly endeavour to do our best that however, is only possible with your help.

Let Truthfulness be our yardstick in everything we do. Let us be of those who will uplift the weak and restore their rights if Allah (SWA) wills; Let us be of those who rebuild the community. Let us be of those who put the community first. Support the Executive Committee if our actions and utterings are based on Al-Quran and the Sunnah and guide us where we stumble and become waylaid. You owe us no obedience, no friendship, no loyalty... ONLY remain a compass for us to deliver on our mandate.

Umar ibn al-Khattab said "There is no Islam without unity, no unity without leadership, and no leadership without obedience"

As a committee, we are a diverse group of leaders all with very strong opinions and views – Let us be judged on what we deliver and how we grow the community at a spiritual, social and economic level and not by our personalities. I urge you the committee and the community, to be honest, yet firm in your assessment of the institute. My purpose is to point out what and how the community can be developed, your duty is to assist and help drive that direction as a community. Let us be critical yet constructive. Let us deliberate in a respectable manner and come up with solutions. Let us be constructive and build the community. There will be occasions when we agree with each other, there will be occasions where we disagree. Sometimes my view points will be ignored, on other occasions it will be accepted. The truth is we are slaves of Allah (SWA) and



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Special points of interest

- Operating Module
- Masjid Programmes
- MAdressah Jalsah

Chairperson's report ctd..

“ If we follow the right path laid down by Allah (SWA) and His Prophet (SAW) support us. If we deviate, correct and admonish us.”

Office Bearer's

Chairperson : Zainodeen Moosa

Vice Chair : Fareed Essack

Secretary: Rafick Charles

Deputy Secretary: Shaheed Allie

Treasurer : Aziz Wadvalla

Deputy Treasurer : Kureish Isaacs

Members :

Cassim Petker

Ashiq Osman

Yaseen Jardine

and must adhere to Al Quran and the Sunnah.

As a community you have rights and obligations inter alia:

- ⇒ Support the institute at a social, spiritual, financial level;
- ⇒ Ensure that the spend is in the interest of the community;
- ⇒ Ensure that you protect the assets of the Institute;
- ⇒ Hold the Committee accountable;
- ⇒ Promote the institute and ensure that it remains prosperous and;
- ⇒ Ensure that justice prevails

My appeal to you as a community is as follows:

- ⇒ Suppress selfish motives;
- ⇒ Work for the solidarity of the Muslims as a whole and your community in particular;

In running the affairs of the Institute you are our partners,

- * Help me; help us and provide us with your sound advice.
- * If we follow the right path laid down by Allah (SWA) and His Prophet (SAW) support us. If we deviate, correct and admonish us.
- * Strengthen us with your advice and suggestions.

Within this context, We would like to give an update on each focus areas as well as a progress report on what has been achieved thus far.

The Executive committee has had several meetings and workshops in the past three months, in an effort to get an understanding of the current status and also to ascertain the assets and liabilities of the Institute.

Operating Model

We had several meetings and workshops in the past three months, in an effort to get an understanding of the current status and also to ascertain the assets and liabilities of the Institute .

We started off with a “bosberaad” where a much needed operational model (on page 3)needed to be developed and enforced.

This module is essential in delivering structure to the Institute.

Based on the structure we have divided the members into the different portfolios.

The portfolios will also act as Sub Committee's where an Elected member must chair such. The portfolios is also not exhaustive as we are also looking in establishing a much needed Youth portfolio.

We will give a detailed breakdown of all the portfolios and its current status and future plans in the following pages.

“Indeed, Allah will not change the condition of a people until they change their own characteristics...” [Quran-Surah Ar-Ra'ad (The Thunder), 13:11]

NJM Operating Model

Governance



People (Resources)

Madressah Profile

Committee Head :

Kureish Isaacs

Email: Kureish3@gmail.com

Madressah Details :

Tel 011 477 6935_email:

info@newclaremasjid.org.za

Principal : Noor Amod

Secretary : Ebrahim Roos

Teachers: 6

Adeelah Galiel
Aa'ishah Swarts
Aqeela Rowe
Nusaybah Amod
Riana Jardine
Soefieya Hassen

Support Staff 1

A. Khan

Number of Learners 140

Classes 0 to 11

Madressah

Noor Amod was appointed principal in December 2013 by the previous committee. Mr. Amod was a teacher at the Madressah for four years prior to his appointment. He took over the reins from Mustapha Rahiman who was the acting principal for the previous 6 years. The Madressah currently employs 7 teachers, an administrator and a general worker. It has a total of 140 learners of which 77 are boys and 63 are girls. They currently have classes ranging from grade 0 to class 11.

Absenteeism and truancy has become a serious problem. In an attempt to encourage our learners to attend Madressah we have allowed the high school learners to attend madressah 3 days a week for (grades 10-12) and 4 days for (grades 8 - 9). This arrangement has motivated high

school learners, as it affords them an opportunity to concentrate on secular school on the days off. Absenteeism amongst high school students has shown a marked improvement. The Madressah is currently using the Jamiat Syllabus. The Madressah conducted an external examination by the Jamiat at the end of 2013. It is our intention to have an inspection again in 2014. **Staff turnover** was more than 60% over a period of 3 years. To run a stable and effective Institute we need to retain our staff and ensure that we engage them continuously. Currently teachers work a 10-hour a week. All staff receives an annual 10% increase (almost double to the current inflation rate, which sits at 5.7%) and a 13th cheque during Ramadaan. **The Institute's salary bill is R42 000 per month.**

Masjid Profile

Committee Head :

Zainodeen Moosa

Email:

moosazane@telkomsa.net

Members :

Rafick Charles

Yaseen Jardine

Masjid Email:

masjid@newclaremasjid.org.za

Staff = 3

Imam :

Hoossein Zardad

Muathin:

Uladi Limba

Relief Assistant

Ismail Sharif

Madressah ctd.

A workshop for teachers was held in September 2014. The objectives of the workshop were to share the institute's strategy and ensure teachers participated in team building and planning. Teachers committed themselves to the institute and welcomed the workshop.

Future Plans

A Jalsa is planned for November 2014. The planning and preparations for this event will take place during the 4th term. We want to introduce a wholistic and inclusive approach to Islamic learning. By this I mean we will endeavour to have a crèche, primary and adult education as part of the institute's offering.

Al Aqsa

The Al-Aqsa Institute has been in existence since 1981 (30 years). Currently there is a gentleman's agreement in place with the current principle (Rashid Khan), which states that they pay an amount of three thousand rand only (R3000.00) per annum towards utilising the premises (incl. electricity, water and other services).

Many of our learners have opted to leave the full time madressah and enrolled at Al Aqsa. This is problematic and should be addressed as a matter of urgency. The Madressah has 107 learners in total, their ages ranging from 7 to 26 years. All learners pay a monthly fee of R150 per learner and R100 per sibling .

Masjid

The Imamaat is functional and operational issues are addressed as they arise.

The Masjid is now open for at least one hour after every Waqt. Also in need the muathin has been instructed to open for any musallee requesting to use the premises for Salah purposes.

Gadad/Thikr has been performed in August whilst a Successful and most beautiful qiraat Jalsa was hosted on the 23 September 2014.

A List of Juma collections is placed and updated on the board every Friday.

Eid and Qurbaan will be our highlights for the month of October. Eid is confirmed for the 5th October. Insha-Allah.



Social and Welfare

The committee views the social well-being of the community as central in its community upliftment programme.

We are in a very unfortunate situation where a large percentage of the community live below the poverty line.

The majority of our people are socially, economically and educationally disadvantaged. Efforts are made by the Government and other bodies for the improvement of the living conditions of the community but very little headway has been made. It is therefore left to NGO's and similar organisations to create a social awareness with our people and endeavour to remove the stigma of poverty.

Within this context this Institute will continue to work tirelessly to uplift its people and in the process instil a sense of dignity and hope.

It is our wish albeit ambitious to achieve the following over the next three (3) years:

- To establish a social welfare administration wing for the institute;
- To raise the socio-economic status of poor and needy of the community;
- To obtain all the necessary support and assistance available from other institutions, donors, communities with similar aims and objectives;
- To help in arranging and organising social functions such as senior luncheons, Melaad-un-Nabi, Ramadan and Eid parcels, etc.
- To establish regular home visits;
- To establish other fund raising initiatives and create a social calendar for the community;
- To establish a centralised welfare centre which must incorporate student and adult literacy programmes, religious and moral education free health assessments for the aged, charitable programmes, skills development, etc.
- To establish life-skills programmes;
- To help poor students in their educational achievements and to encourage meritorious students (Islamic and academic) with scholarships;
- To develop programmes for the employment of the educated and support and encourage self-employment;



“...this Institute will continue to work tirelessly to uplift its people and in the process instil a sense of dignity and hope.”

Property Profile

Committee Head :

Rafick Charles

Email:

secretary@newclaremasjid.org.za

Members :

Zain Moosa

Ashiq Osman

Email:

property@newclaremasjid.org.za

NJMEI : 9 Properties

Masjid

Dowling Madressah

Star Street Madressah

4 Stands Bevan Avenue



Finance Profile

Committee Head :

Aziz Wadvalla

Members:

Kureish Isaacs:

Properties

The Institute owns nine (9) properties in total of which some stands are subdivided and some are free standing. Some of the properties are rented as accommodation to families while others are vacant stands. The major property of the Institute is the Masjid and the Adjacent Madressah building.

Property 4 & 6 Dowling Avenue:

This property has become a serious challenge for the institute as we have discovered that the water and rates account has been allowed to spiral out of control. The accumulated current debt owed to the City of Johannesburg for these properties is **303942.77**. The City of Johannesburg has already issued a letter of intention to suspending the water and electricity for these properties. **The City is demanding a 50% deposit and R10 000 per month payment on the obligation towards servicing this debt.** The electricity-connections of the City have been bridged and the Institute stands to pay a heavy fine for allowing this mayhem to persist. The arrangements and contract signed with the tenants did not include water and electricity costs. This is going to force the Institute to carry the cost.

The current situation needs to be regularised and all tenants must pay for services rendered to them by the City of Johannesburg. The Institute is only responsible for paying property rates as per the COJ by-laws. The property on Dowling Avenue has two account numbers, one for rates and a separate account for electricity and water.

The Masjid's water and electricity account is paid up to date. The Masjid does not pay any property rates as it is zoned as a religious institute. The Masjid is charged an amount of R231.68 for refuse removal.

Starr Street Madrasah

This property was not fully utilised in the past two years. **The current amount owed to the City of Johannesburg is R49,308.73 for rates and services used.** The building was mainly used for zakaah distribution during Ramadaan and also hosted luncheons for the aged. The property is also hired out for private functions and community events. This property has 4 classrooms on the top floor, a hall and a complete house on the ground floor with three rooms and a kitchen.

Finance

Accounts

The Masjid currently has 5 accounts 3 at FNB and 2 at Nedbank. The FNB accounts are currently not active as there is a dispute on the account. This implies that we do not have full utilisation of the account. **The Nedbank account is currently used as the main account.**

Audit

The audit for 2013 has been concluded. It will be presented to the community for approval at a future meeting.

Current Financial Status

The Treasury is in the process of 'wrapping-up' the current finances up to 31st August 2014. The Institute's income is derived from the following sources:

Ramadaan collection;

Donors (to whom we are eternally grateful), who pay directly into our accounts;

Annual Golf day;

Al-Aqsa's R3000 per annum rental (for the madressah)

Rental from the Dowling Street property

The adjacent property in Dowling Street has since June generated approximately R40 000.

Finance ctd...

Summary of Income (January to August 2014):

Zakaah	R378 455
Lillah	R580 169
Total	R 958 624
Minus Expenses	R 503 100
Balance	R455 524

The current balance will ensure that debts can be serviced until February 2015. Excluding major debt of Electricity.

Governance

As we work through the various segments that constitute the Institute's operations, we realised that governance was 'loose' hence are working on structures and systems to ensure mistakes of the past are not repeated. The issue of the constitution is still a major obstacle, which needs desperate attention. We are working on this matter and deem it as a priority.

Hand Over—Previous committee

The Institute has requested Kaka Attorneys to institute legal action against Mr. Amod for failing to handover property of the institute still in his possession. This despite numerous requests for him to do so.

Mr. Amod has been requested to:

Submit a letter of resignation as chairperson of the Newclare Juma Masjid and Educational Institute to FNB Industria; This letter should state that he is no longer a signatory on the FNB accounts;

He must also further rescind the letter of objection he submitted to the bank and allow the account to become active as he is still a signatory on the FNB accounts;

Provide the user names and passwords so as to allow us to update our status on the Social Development site;

Return all assets including the laptop of the institute;

Return the keys to the Wibsey Post Office Box;

Return all keys in his possession including those to the collection box of the Masjid and;

Return all documents and files belonging to the Institute.

As a committee we have been conciliatory in our approach with Mr. Amod, in an effort to ensure that his name as well as that of the Institute is not brought into disrepute. Mr. Amod's reluctance to co-operate and his complete disregard for the community and the newly elected committee is making the relationship untenable.

NOTICE

Eid ul Adghaa will be on
Sunday 05th October 14.

Eid Programme

6.30 am Lecture

7.00 am Eid Salah

7.10 am Ghutbah

7.30 am Duah

8.00 am Qurbaan

Accomplishments thus far...

We are pleased to report progress in the following areas

In the process of crafting a new educational operating model for the Institute;

Engaged the Tenants of the Masjid owned properties.

They have new lease agreements;

They signed an acknowledgement of debt for outstanding rental owed to the Institute;

The tenants have agreed pay via EFT and debit orders.

During the month of August, 100% rental payment was received by tenants.

We have approved installing pre-paid electricity meters in the rental units (with the tenants);

We have converted the teachers and staff salaries to EFT payments;

We have done a status quo audit of all the properties owned by the Institute as well as the amount owed to the City of Johannesburg;

We are in open communication with the City of Johannesburg.

We are currently investigating to get a reduction of the R250 000 (Water and Electricity bill owed to COJ);

We have conducted a very successful Ramadaan programme in the Masjid.

- Daily Iftaar initiative;
- Taraweeg;
- Introducing a short synopsis of crucial verses to be recited during Taraweeg;
- Recital of Surah Yaseen after Fajr;

We hosted a successful mass 'Community Feeding' initiative with our partners Angels of Hope;

Successfully concluded our Ramadaan collection drive, bringing in much needed funds (albeit much less than what is required to sustain the Institute for 12 months);

We have with the aid of ZANZAF and other organisations, distributed over 800 food aid parcels to the needy during Ramadaan;

We hosted a very successful golf day in June, that realized approximately R153,000 in revenue for the institute and

Know the true financial state of the Institute.

This report is intended to give you an indication of the status quo of the Institute; furthermore, to highlight the challenges. I am certain you will attest that the task ahead is daunting and cannot be done without your support, involvement and financial contribution.